

ROK 2019 - ŚREDNIE WYNAGRODZENIE WG KOLUMNY RAZEM - jst powyżej 750 etatów nauczycieli

| Lp. | Nazwa JST | Typ JST | Średnia ważona liczba etatów | | | | | | | | | | Średnie wynagrodzenie | | | | |
|-----|-------------------------|---------|------------------------------|-------------|-----------|-------------|-----------|----------|-------------|-----------|-------------|---------|-----------------------|-------------|-----------|-------------|----------|
| | | | w etatach | | | | | w % | | | | | stażysta | kontraktowy | mianowany | dyplomowany | RAZEM |
| | | | stażysta | kontraktowy | mianowany | dyplomowany | RAZEM | stażysta | kontraktowy | mianowany | dyplomowany | RAZEM | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | |
| 1 | M. Płock | M | 78,10 | 282,02 | 321,39 | 1 503,86 | 2 185,37 | 3,57% | 12,91% | 14,71% | 68,81% | 100,00% | 3 648,91 | 4 369,05 | 5 326,02 | 6 689,35 | 6 080,76 |
| 2 | M.-Gm. Piaseczno | G | 52,98 | 173,12 | 254,69 | 400,79 | 881,57 | 6,01% | 19,64% | 28,89% | 45,46% | 100,00% | 3 896,55 | 4 539,03 | 5 536,29 | 7 145,50 | 5 973,51 |
| 3 | M. St. Warszawa | M | 2 113,21 | 6 489,81 | 7 216,26 | 11 425,24 | 27 244,52 | 7,76% | 23,82% | 26,49% | 41,94% | 100,00% | 4 234,61 | 4 895,48 | 5 499,33 | 7 006,06 | 5 889,25 |
| 4 | M. Bydgoszcz | M | 160,87 | 409,07 | 623,09 | 3 206,49 | 4 399,51 | 3,66% | 9,30% | 14,16% | 72,88% | 100,00% | 3 390,66 | 3 974,33 | 4 878,63 | 6 286,02 | 5 765,88 |
| 5 | M. Biała Podlaska | M | 21,19 | 81,37 | 120,32 | 733,73 | 956,62 | 2,22% | 8,51% | 12,58% | 76,70% | 100,00% | 3 382,73 | 3 962,86 | 4 961,87 | 6 138,36 | 5 744,28 |
| 6 | M. Wałbrzych | M | 39,01 | 98,51 | 265,93 | 644,54 | 1 048,00 | 3,72% | 9,40% | 25,38% | 61,50% | 100,00% | 3 601,81 | 4 089,21 | 5 013,31 | 6 297,95 | 5 663,99 |
| 7 | M. Włocławek | M | 51,88 | 143,16 | 272,43 | 1 346,47 | 1 813,94 | 2,86% | 7,89% | 15,02% | 74,23% | 100,00% | 3 367,15 | 3 789,73 | 4 563,83 | 6 131,55 | 5 632,21 |
| 8 | M. Ruda Śląska | M | 83,98 | 264,55 | 328,83 | 1 296,02 | 1 973,39 | 4,26% | 13,41% | 16,66% | 65,67% | 100,00% | 3 265,31 | 3 866,36 | 4 780,50 | 6 356,45 | 5 628,47 |
| 9 | M. Słupsk | M | 36,67 | 138,64 | 171,97 | 1 035,74 | 1 383,02 | 2,65% | 10,02% | 12,43% | 74,89% | 100,00% | 3 263,23 | 3 845,44 | 4 649,79 | 6 105,44 | 5 622,52 |
| 10 | M. Konin | M | 59,02 | 157,11 | 217,14 | 1 095,64 | 1 528,91 | 3,86% | 10,28% | 14,20% | 71,66% | 100,00% | 3 375,11 | 3 958,86 | 4 689,55 | 6 160,36 | 5 617,73 |
| 11 | M. Głogów | G | 45,17 | 115,72 | 129,76 | 470,33 | 760,98 | 5,94% | 15,21% | 17,05% | 61,81% | 100,00% | 3 371,32 | 3 970,75 | 4 833,13 | 6 406,19 | 5 587,46 |
| 12 | M. Legnica | M | 45,01 | 136,47 | 239,43 | 918,99 | 1 339,91 | 3,36% | 10,19% | 17,87% | 68,59% | 100,00% | 3 318,80 | 3 833,28 | 4 708,66 | 6 166,47 | 5 572,66 |
| 13 | M. Leszno | M | 50,54 | 208,04 | 272,35 | 801,04 | 1 331,98 | 3,79% | 15,62% | 20,45% | 60,14% | 100,00% | 3 631,18 | 3 926,09 | 4 878,52 | 6 350,95 | 5 567,94 |
| 14 | M. Chorzów | M | 61,49 | 223,68 | 309,13 | 1 083,69 | 1 677,99 | 3,66% | 13,33% | 18,42% | 64,58% | 100,00% | 3 240,28 | 3 883,71 | 4 827,18 | 6 253,46 | 5 564,39 |
| 15 | M. Dąbrowa Górnicza | M | 89,72 | 254,12 | 269,18 | 1 314,47 | 1 927,49 | 4,65% | 13,18% | 13,97% | 68,20% | 100,00% | 3 419,88 | 3 989,13 | 4 809,96 | 6 156,80 | 5 555,53 |
| 16 | M. Sosnowiec | M | 108,71 | 295,95 | 347,82 | 1 667,74 | 2 420,22 | 4,49% | 12,23% | 14,37% | 68,91% | 100,00% | 3 460,49 | 3 859,18 | 4 720,45 | 6 139,18 | 5 536,17 |
| 17 | M. Gliwice | M | 131,59 | 318,86 | 442,41 | 1 555,63 | 2 448,49 | 5,37% | 13,02% | 18,07% | 63,53% | 100,00% | 3 452,41 | 3 991,65 | 4 823,41 | 6 231,43 | 5 535,99 |
| 18 | M. Jelenia Góra | M | 55,23 | 153,04 | 295,19 | 689,05 | 1 192,51 | 4,63% | 12,83% | 24,75% | 57,78% | 100,00% | 3 436,95 | 4 051,48 | 4 928,23 | 6 258,29 | 5 515,18 |
| 19 | M. Rybnik | M | 119,24 | 268,58 | 283,80 | 1 412,53 | 2 084,15 | 5,72% | 12,89% | 13,62% | 67,77% | 100,00% | 3 412,88 | 3 862,03 | 4 659,24 | 6 178,30 | 5 514,74 |
| 20 | M. Bytom | M | 66,26 | 243,63 | 325,97 | 1 568,22 | 2 204,09 | 3,01% | 11,05% | 14,79% | 71,15% | 100,00% | 3 216,92 | 3 752,31 | 4 683,09 | 6 047,33 | 5 506,80 |
| 21 | M. Piła | G | 35,86 | 142,78 | 146,61 | 497,81 | 823,07 | 4,36% | 17,35% | 17,81% | 60,48% | 100,00% | 3 463,32 | 3 968,76 | 4 748,24 | 6 316,66 | 5 505,65 |
| 22 | M. Skierniewice | M | 27,92 | 124,61 | 174,27 | 556,83 | 883,62 | 3,16% | 14,10% | 19,72% | 63,02% | 100,00% | 3 402,33 | 3 869,10 | 4 831,57 | 6 184,15 | 5 503,03 |
| 23 | M. Wrocław | M | 593,33 | 1 608,99 | 2 275,73 | 4 066,16 | 8 544,20 | 6,94% | 18,83% | 26,63% | 47,59% | 100,00% | 3 529,87 | 4 088,08 | 5 134,90 | 6 552,79 | 5 501,08 |
| 24 | M. Suwałki | M | 47,79 | 92,45 | 145,59 | 782,25 | 1 068,07 | 4,47% | 8,66% | 13,63% | 73,24% | 100,00% | 3 500,54 | 3 768,11 | 4 563,99 | 5 998,41 | 5 498,07 |
| 25 | M. Grudziądz | M | 31,54 | 173,21 | 369,41 | 905,57 | 1 479,73 | 2,13% | 11,71% | 24,96% | 61,20% | 100,00% | 3 468,64 | 3 923,20 | 4 877,25 | 6 119,24 | 5 495,63 |
| 26 | M. Katowice | M | 155,69 | 489,59 | 596,18 | 2 660,50 | 3 901,95 | 3,99% | 12,55% | 15,28% | 68,18% | 100,00% | 3 387,79 | 3 827,62 | 4 697,57 | 6 091,05 | 5 486,28 |
| 27 | M. Krosno | M | 19,81 | 62,03 | 114,53 | 746,16 | 942,53 | 2,10% | 6,58% | 12,15% | 79,17% | 100,00% | 3 219,00 | 3 910,85 | 4 529,11 | 5 811,35 | 5 475,97 |
| 28 | M. Jaworzno | M | 58,49 | 154,80 | 200,85 | 972,10 | 1 386,24 | 4,22% | 11,17% | 14,49% | 70,13% | 100,00% | 3 391,12 | 3 805,85 | 4 609,22 | 6 046,45 | 5 475,97 |
| 29 | M. Ostrołęka | M | 45,51 | 159,76 | 161,91 | 838,00 | 1 205,17 | 3,78% | 13,26% | 13,43% | 69,53% | 100,00% | 3 238,89 | 3 822,64 | 4 633,58 | 6 063,64 | 5 467,79 |
| 30 | M. Rzeszów | M | 162,33 | 443,82 | 461,96 | 2 320,44 | 3 388,55 | 4,79% | 13,10% | 13,63% | 68,48% | 100,00% | 3 356,39 | 3 762,51 | 4 633,47 | 6 104,61 | 5 465,64 |
| 31 | M. Tychy | M | 96,15 | 309,15 | 268,31 | 1 115,52 | 1 789,12 | 5,37% | 17,28% | 15,00% | 62,35% | 100,00% | 3 375,60 | 3 815,11 | 4 803,43 | 6 257,26 | 5 462,38 |
| 32 | M. Białystok | M | 222,07 | 604,40 | 762,09 | 3 529,42 | 5 117,98 | 4,34% | 11,81% | 14,89% | 68,96% | 100,00% | 3 393,47 | 3 808,29 | 4 647,39 | 6 039,07 | 5 453,61 |
| 33 | M. Bielsko-Biała | M | 106,80 | 313,63 | 391,45 | 1 813,72 | 2 625,60 | 4,07% | 11,95% | 14,91% | 69,08% | 100,00% | 3 182,91 | 3 832,64 | 4 759,58 | 6 014,55 | 5 451,64 |
| 34 | M. Zielona Góra | M | 106,87 | 360,23 | 490,55 | 1 337,22 | 2 294,87 | 4,66% | 15,70% | 21,38% | 58,27% | 100,00% | 3 369,08 | 3 994,10 | 4 854,42 | 6 225,93 | 5 449,38 |
| 35 | M. Siemianowice Śląskie | M | 27,51 | 105,58 | 139,94 | 505,15 | 778,18 | 3,54% | 13,57% | 17,98% | 64,91% | 100,00% | 3 448,95 | 3 839,17 | 4 689,06 | 6 098,63 | 5 444,92 |
| 36 | M. Opole | M | 124,82 | 356,04 | 356,21 | 1 499,30 | 2 336,37 | 5,34% | 15,24% | 15,25% | 64,17% | 100,00% | 3 350,70 | 4 041,12 | 4 747,05 | 6 114,48 | 5 442,39 |
| 37 | M. Jastrzębie-Zdrój | M | 73,26 | 160,84 | 178,21 | 870,31 | 1 282,62 | 5,71% | 12,54% | 13,89% | 67,85% | 100,00% | 3 537,31 | 4 033,73 | 4 876,75 | 5 978,88 | 5 442,37 |
| 38 | M. Gdańsk | M | 371,27 | 936,00 | 1 142,44 | 3 801,16 | 6 250,87 | 5,94% | 14,97% | 18,28% | 60,81% | 100,00% | 3 345,83 | 3 906,80 | 4 797,94 | 6 209,89 | 5 436,86 |
| 39 | M. Tarnobrzeg | M | 46,94 | 76,11 | 110,28 | 574,98 | 808,30 | 5,81% | 9,42% | 13,64% | 71,13% | 100,00% | 3 410,11 | 3 660,82 | 4 689,97 | 5 965,04 | 5 425,76 |

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| | | | w etatach | | | | | w % | | | | | stażysta | kontraktowy | mianowany | dyplomowany | RAZEM |
| | | | stażysta | kontraktowy | mianowany | dyplomowany | RAZEM | stażysta | kontraktowy | mianowany | dyplomowany | RAZEM | | | | | |
| 40 | M. Siedlce | M | 80,33 | 231,40 | 240,91 | 1 199,34 | 1 751,98 | 4,58% | 13,21% | 13,75% | 68,46% | 100,00% | 3 401,65 | 3 737,30 | 4 619,63 | 6 048,19 | 5 425,19 |
| 41 | M. Łomża | M | 37,36 | 125,10 | 146,54 | 766,70 | 1 075,70 | 3,47% | 11,63% | 13,62% | 71,27% | 100,00% | 3 236,09 | 3 775,36 | 4 554,21 | 5 965,51 | 5 423,76 |
| 42 | M. Gorzów Wielkopolski | M | 80,03 | 319,95 | 422,36 | 1 137,58 | 1 959,92 | 4,08% | 16,32% | 21,55% | 58,04% | 100,00% | 3 407,82 | 3 873,65 | 4 764,55 | 6 220,61 | 5 408,84 |
| 43 | M. Zamość | M | 45,40 | 123,50 | 183,22 | 983,99 | 1 336,11 | 3,40% | 9,24% | 13,71% | 73,65% | 100,00% | 3 436,54 | 3 742,59 | 4 635,92 | 5 846,79 | 5 404,35 |
| 44 | M. Częstochowa | M | 149,08 | 345,21 | 361,41 | 2 540,88 | 3 396,58 | 4,39% | 10,16% | 10,64% | 74,81% | 100,00% | 3 194,49 | 3 740,59 | 4 486,78 | 5 889,99 | 5 403,92 |
| 45 | M. Kraków | M | 606,03 | 1 648,06 | 1 758,12 | 6 730,99 | 10 743,20 | 5,64% | 15,34% | 16,36% | 62,65% | 100,00% | 3 264,74 | 3 865,78 | 4 704,06 | 6 150,78 | 5 400,70 |
| 46 | M. Zabrze | M | 93,00 | 278,74 | 347,09 | 1 626,77 | 2 345,59 | 3,96% | 11,88% | 14,80% | 69,35% | 100,00% | 3 321,26 | 3 738,96 | 4 576,47 | 5 972,51 | 5 395,39 |
| 47 | M. Elbląg | M | 56,14 | 222,63 | 235,16 | 1 290,56 | 1 804,50 | 3,11% | 12,34% | 13,03% | 71,52% | 100,00% | 3 296,01 | 3 793,20 | 4 598,76 | 5 904,23 | 5 392,50 |
| 48 | M. Toruń | M | 104,93 | 325,58 | 590,58 | 1 820,64 | 2 841,73 | 3,69% | 11,46% | 20,78% | 64,07% | 100,00% | 3 386,23 | 3 740,06 | 4 722,12 | 6 014,86 | 5 388,51 |
| 49 | M. Nowy Sącz | M | 55,63 | 167,42 | 230,94 | 1 283,99 | 1 737,98 | 3,20% | 9,63% | 13,29% | 73,88% | 100,00% | 3 206,61 | 3 763,83 | 4 572,10 | 5 838,08 | 5 385,82 |
| 50 | M. Żory | M | 40,69 | 148,64 | 140,95 | 640,76 | 971,04 | 4,19% | 15,31% | 14,52% | 65,99% | 100,00% | 3 154,71 | 3 720,96 | 4 895,04 | 6 011,26 | 5 378,95 |
| 51 | M. Piotrków Trybunalski | M | 42,80 | 140,19 | 200,31 | 835,30 | 1 218,60 | 3,51% | 11,50% | 16,44% | 68,55% | 100,00% | 3 286,99 | 3 884,86 | 4 582,26 | 5 920,96 | 5 374,16 |
| 52 | M. Kalisz | M | 55,01 | 222,45 | 453,34 | 984,47 | 1 715,27 | 3,21% | 12,97% | 26,43% | 57,39% | 100,00% | 3 307,38 | 3 729,65 | 4 783,02 | 6 127,85 | 5 370,95 |
| 53 | M. Gdynia | M | 175,14 | 501,74 | 698,16 | 2 171,06 | 3 546,10 | 4,94% | 14,15% | 19,69% | 61,22% | 100,00% | 3 276,08 | 3 782,87 | 4 743,57 | 6 081,65 | 5 354,39 |
| 54 | M. Tarnów | M | 96,38 | 232,01 | 328,89 | 1 680,80 | 2 338,07 | 4,12% | 9,92% | 14,07% | 71,89% | 100,00% | 3 337,27 | 3 689,25 | 4 505,23 | 5 864,07 | 5 352,96 |
| 55 | M. Mysłowice | M | 45,10 | 145,67 | 156,41 | 696,92 | 1 044,09 | 4,32% | 13,95% | 14,98% | 66,75% | 100,00% | 3 387,56 | 3 835,66 | 4 654,50 | 5 952,51 | 5 351,94 |
| 56 | M. Kielce | M | 132,09 | 373,13 | 353,60 | 2 155,16 | 3 013,98 | 4,38% | 12,38% | 11,73% | 71,51% | 100,00% | 3 382,43 | 3 762,30 | 4 570,77 | 5 870,43 | 5 347,93 |
| 57 | M. Lublin | M | 280,06 | 853,33 | 1 143,35 | 3 375,98 | 5 652,72 | 4,95% | 15,10% | 20,23% | 59,72% | 100,00% | 3 393,79 | 3 838,44 | 4 762,54 | 6 083,86 | 5 344,36 |
| 58 | M. Olsztyn | M | 143,33 | 413,38 | 381,00 | 1 737,19 | 2 674,90 | 5,36% | 15,45% | 14,24% | 64,94% | 100,00% | 3 243,88 | 3 808,63 | 4 542,33 | 6 043,65 | 5 334,38 |
| 59 | M. Radom | M | 174,64 | 565,27 | 524,70 | 2 758,69 | 4 023,30 | 4,34% | 14,05% | 13,04% | 68,57% | 100,00% | 3 311,52 | 3 760,51 | 4 537,43 | 5 932,26 | 5 331,47 |
| 60 | M. Chełm | M | 34,51 | 84,95 | 179,63 | 899,31 | 1 198,40 | 2,88% | 7,09% | 14,99% | 75,04% | 100,00% | 3 199,18 | 3 547,51 | 4 514,61 | 5 736,61 | 5 325,20 |
| 61 | M. Przemyśl | M | 24,69 | 65,29 | 126,32 | 916,90 | 1 133,19 | 2,18% | 5,76% | 11,15% | 80,91% | 100,00% | 3 292,75 | 3 610,36 | 4 399,93 | 5 580,27 | 5 285,36 |
| 62 | M. Łódź | M | 445,35 | 1 244,07 | 2 459,89 | 4 216,04 | 8 365,36 | 5,32% | 14,87% | 29,41% | 50,40% | 100,00% | 3 246,96 | 3 835,80 | 4 838,74 | 6 125,69 | 5 253,45 |
| 63 | M. Poznań | M | 539,34 | 1 618,28 | 2 821,51 | 3 460,30 | 8 439,43 | 6,39% | 19,18% | 33,43% | 41,00% | 100,00% | 3 335,52 | 3 829,00 | 4 815,47 | 6 092,26 | 5 055,24 |